



Transformational Leadership

Introduction/ Overview of program:

Experience of leading organizations shows that a critical source of competitive advantage is the core competence of the leaders who can translate organizational strategic intent into results through purpose, process and people. It is the quality of leadership which takes the organisation to next level of performance. Leaders inspire people across all levels, and encourage them to achieve organizational goals. Organizations need leaders at various levels of organisation starting from Senior Management Level to the front line. Leadership is not a designation rather it is all about your way of dealing with people, taking initiative and handling a situation. Not all leaders are born, they also develop by learning leadership traits and emulating well known leaders in business world and society. Leadership skills can be learned and one can develop critical leadership traits by consistent and conscious practice.

The objectives of the Programme:

This program aims at developing leadership qualities, which are required by all the leaders in their day-to day working. It deals with real life competencies which every manager displays in their role of building and running the organization. The entire intervention is designed taking in view the role of a leader and manager or a senior executive of Organization.

The programme aims to :

- Clarify the various of leadership styles and create a good understanding of differences in Transactional and Transformational leadership styles.
- Develop the Transformational leadership qualities, which are required by Organizational leaders to lead the team to higher productivity and higher employee satisfaction thereby developing the future leaders.

Who should attend:

Programme is highly relevant for executives of all levels who perform leadership and managerial role.

Duration: Two days

Course Content:

- Concept of leadership
- What is your leadership style
- Transactional and transformational leadership
- Transformational Leadership Principles
- 5 level leadership
- Leadership style and Subordinate development and Performance
- Team leadership—qualities
- Case Study for Transformational leadership
- Methods of self and employee motivation for higher productivity

Benefits to Participants:

The action packed two days workshop inspires the participants to introspect their current leadership style and practices which acts as base for leading their personal transformation and development. By the end of two days the participants should expect the following benefits;

- Develop good understanding of leadership concepts and how it is different than management
- Get a clear picture of what is their individual leadership style and what are their inherent strengths and limitations
- Have a very good understanding which leadership qualities shall support to traverse the road to higher productivity and employee engagement
- Understand the how their leadership style affect subordinate development and performance
- Learn the skills of leading the team and resolving the team conflicts
- Understand the methods of self and employee motivation for higher productivity

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